



Chief Constable

City of Abbotsford

Abbotsford Police Board is seeking an experienced police executive to lead the Abbotsford Police Department. With a compliment of 204 sworn officers and 100+ civilian staff, and an operating budget of over \$30 million, the Department provides police services to Abbotsford, a “City in the Country” and one of the fastest growing cities in Canada. Currently home to over 130,000 people, the mostly residential community faces unique policing challenges requiring effective planning, execution of community programs, and management of growth pressures in a mixed urban/rural environment.

Reporting to the Abbotsford Police Board, the Chief Constable is responsible for implementation of the Board’s policies and overall leadership of the Department. This encompasses the ongoing management of programs and services, as well as acting as the principal liaison between the Police Department, the Community, Municipal Hall and other stakeholders to ensure continued quality of service and community safety.

The Chief Constable must be a strategic leader and motivational team builder with exceptional communication skills both internally with the Board, uniform and non-uniform staff, the Police Association and Teamsters local, and externally with the Municipality (Council and staff), business community, and other key stakeholders. He/she will be highly visible through building relationships in the community at large and in representing the Police in the public and to the media. The Chief Constable will continue to develop the effective community programs in place, and strategic partnering with all stakeholders is critical.

The successful candidate will have a proven record of exceptional leadership through progressive and creative thinking, effective management and development of staff, and successful implementation of programs in alignment with Board strategy. As a visionary change agent and inspirational leader, the Chief will be results driven with a strong dedication to policing that involves the community. He/she will strive to build upon and uphold an internal environment of inclusiveness, communication, and diversity, reflecting a solid understanding of and respect for Abbotsford’s unique culture. An ability to understand the nature of the policing issues in Abbotsford is critical, and advanced formal business education is highly desirable.

If you are a senior officer in a Canadian police organization and this exciting opportunity interests you, please direct your response in strict confidence to Western Management Consultants, quoting competition #27040 at e-mail: search@wmc.bc.ca. For more information, contact Gerry Humphries at phone: 604-687-0391.

